



Meeting Minutes
May 11, 2022 | 5:00pm - 7:00pm

Invited Attendees
<p>Committee Members: Nestor Avalos, Beth Brusselers, Trent Daley, Rehana Gilani, Faisal Salama, Sameer Singh, Shalini Sinha, Kimberly Yamada</p> <p>Regrets: Joud Nour Eddin (leave), Harman Singh Kandola, Ada Okeke, Andrew Parker</p> <p>Guests: Nicole Jones-Abad, Alyssa Demers, Shia Sankofa</p> <p>Council Sponsors: Councillor Aaron Paquette, Councillor Erin Rutherford</p> <p>Administration: Mike Chow, Antoinette Davis, Samuel Juru, Carissa Lamoureux</p>

1.0 Welcome	ACTION	LEAD
<p>1.1 Call to Order</p> <ul style="list-style-type: none"> - The meeting was called to order at 5:06 pm and roll call was completed by the Chair. - The Treaty 6 Land Acknowledgement was made by Beth Brusselers. 		

2.0 Review	ACTION	LEAD
2.1 Agenda Review - May 11, 2022	Carried	

3.0 Minutes	ACTION	LEAD
3.1 Review and approval of April 13, 2022 minutes with amendments	Carried	

4.0 Discussion items	ACTION	LEAD
<p>4.1 Review of Funding Programs</p> <ul style="list-style-type: none"> - Anti-racism Grants Program: Review and Recommended Changes <ul style="list-style-type: none"> - The Internal subcommittee reviewed the Anti-racism Grants Program and discussed the one-time special funding from Council. - \$213,591.25 in grant funding was distributed to 16 different Edmonton organizations in year one of the Anti-racism Grants 		

<p>Program.</p> <ul style="list-style-type: none"> - Since there is no data yet, the Internal subcommittee did not want to make many changes, as many of the initiatives are still underway. It will take a couple of years before there is significant/consistent data to review. - Suggested program changes include: <ul style="list-style-type: none"> - Increase Youth activation funding from \$500 to \$1000 (the total amount of the stream of funding will not increase). - Increase the Local Anti-racism Capacity building/innovation grant stream from \$10,000 to \$15,000 per request. - Allocate Anti-racism Advisory Committee Administration and Special Projects set-aside of \$50,000 towards the Local Anti-racism Capacity Building/Innovation grant stream. - Adjust the language within the outcomes to align better with the ARAC mandate. - Start the application process sooner within the year to allow for the organizations more time to apply. - Convene the ARAC review panel sooner (ask previous organizations if they wish to partake in the review panel if there is no conflict of interest). - Since there was low uptake on the Youth activation grants, look to increase promotion of this stream. <p>MOTION: To ratify the recommended changes to the Anti-racism Grants Program. Moved by Faisal Salima Majority Vote</p> <ul style="list-style-type: none"> - Community Safety: Call for Proposals <ul style="list-style-type: none"> - \$1.174 million in one-time funding has been made available by City Council for disbursement as grants to support community-led anti-racism and community safety initiatives. - The Internal subcommittee is looking to disperse the funding through a Call for Proposals process, which would start with an Expression of Interest submission from the applicant. - Since this funding is a one-time funding, organizations will have to ensure that they can sustain the programs/initiatives etc. for the future. - Since the amount of funding will be higher than the ARAC Grants program, there will be more objectives for organizations to meet (objectives from the Anti-Racism Strategy). - Suggested areas of focus could be: Community Justice, Mental Health, Employment and Social participation. - Discussion: <ul style="list-style-type: none"> - How do we ensure there is an uptake? <ul style="list-style-type: none"> - Expectations of what we are looking for: what is considered to be community safety and well being. - Prepare an orientation package that outlines specific requirements, information needed to submit a good proposal. Once they pass the expression of interest, ensure it meets the 	<p>Unanimous</p>	
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<p>Anti-Racism Strategy objectives.</p> <ul style="list-style-type: none"> - Share information with Councillors so they can pass details on to their contacts. - How will the scoring look? There will be an adjudication jury and a scoring rubric. The rigor will be higher than the Grants program to ensure they share details like: logic model, staffing requirements and sustainability of the initiatives/projects. Groups will not complete this step if they do not pass the expression of interest. - More weight will be placed if organizations showcase the project/initiative using an ant-racism lens. - How to ensure that this process will be accessible, but an organization has no grant writer? This stream of funding could allow for more collaboration between different organizations. - The Internal subcommittee will discuss these items further at the May 25, 2022 meeting. <p>MOTION: To ratify in principle, the one time funding calls for proposals for Community Safety and Well Being. Moved by Faisal Salima Majority Vote</p>	<p>Unanimous</p>	
<p>4.2 Feedback for City Manager’s Office on Anti-Racism Strategy</p> <ul style="list-style-type: none"> - Rehana Giaini, Trent Daley and Shalini Sinha have been invited to meet with the City Manager's Office on May 13, 2022 to discuss bringing 2 names of ARAC members to join the City Manager’s new Advisory Body. - The City Manager’s Office will create an advisory body with members of the community, including 2 members of ARAC and 2 members of City of Edmonton Administration. - Do you feel the direction that the Administration is taking forward is in the spirit of the antiracism strategy? What feedback would you like to take forward? <ul style="list-style-type: none"> - Ensure that members of the public and ARAC receive honorariums. - What is the difference between collaboration and consultation? - Will there be public engagement? - There are issues of equity (power), the structure seems to be repeating what occurred with the CSWB Task Force. <p>MOTION: To extend the ARAC meeting to finish at 7:10 pm. Moved by Rehana Gilani Majority Vote</p>	<p>Unanimous</p>	
<p>4.3 <u>Community Safety and Well Being Reports at Council next week</u></p> <ul style="list-style-type: none"> - Monday, May 16, 2022 & Wednesday, May 18, 2022 - Members of ARAC may register to speak as a as a member of the public - ARAC members do not feel like they were part of a collaborative process. They were consulted as a part of a 20 minute presentation during the April ARAC meeting and then asked to provide feedback on something that was already created. ARAC was asked to collaborate and were not provided the documents ahead of time due to CoE constraints. - There is a disconnect between collaboration and consultation though the motion on July 5, 2021 stated collaboration. 		

5.0 City Council Updates / Reflections	ACTION	LEAD
5.1 Items of interest / updates at City Council - Any items arising at City Council that would be of interest to ARAC members	Tabled	

6.0 Chair Updates	ACTION	LEAD
- Presentation of Annual Update and Workplan to City Council on May 27, 2022 - Request for participation in shortlist working group	Tabled	

7.0 City Admin Updates	ACTION	LEAD

8.0 Adjournment		
The meeting adjourned at 7:34 pm.		

Next Meeting		
Date	Time	Location
June 8, 2022	5:00 to 7:00 pm	Google Meet