



Meeting Minutes
December 8, 2021 | 5:00pm - 7:00pm

Invited Attendees
<p>Committee Members: Nestor Avalos, Trent Daley, Rehana Gilani, Ada Okeke, Faisal Salama, Sameer Singh, Shalini Sinha</p> <p>Regrets: Beth Brusselers, Joud Nour Eddin, Harman Singh Kandola, Andrew Parker, Councillor Erin Rutherford, Kimberly Yamada</p> <p>Guests: Meghana Valupadas, Lena Bou, Edrick Andrews</p> <p>Council Sponsors: Councillor Aaron Paquette</p> <p>Administration: Sevan Beukian, Mike Chong, Mike Chow, Andre Courbold, Antoinette Davis, Salima Ebrahim, Samuel Juru, Carissa Lamoureux</p>

1.0 Welcome	ACTION	LEAD
<p>1.1 Call to Order</p> <ul style="list-style-type: none"> - The meeting was called to order at 5:02 pm and roll call was completed by the Chair. - The Treaty 6 Land Acknowledgement was made. 		

2.0 Review	ACTION	LEAD
2.1 Agenda Review - December 8, 2021	Tabled	

3.0 Minutes	ACTION	LEAD
3.1 Review and approval of November 10, 2021 meeting minutes	Tabled	

4.0 Discussion items	ACTION	LEAD
<p>4.1 City Manager's update</p> <ul style="list-style-type: none"> - Community Safety Well-being update <ul style="list-style-type: none"> - Council approved one-time funding of \$1.174 million to the Anti-racism Advisory Committee to make recommendations on how funds will be disbursed as grants to support community-led 		

<p>anti-racism and community safety initiatives.</p> <ul style="list-style-type: none"> - Council allocated \$45,000 to the Sisters Dialogue to create a safe walk initiative. - Council also approved \$81,000 to support an initiative by the African Canadian Civic Engagement Council. - Administration noticed there needs to be more community conversations with three distinct groups: <ul style="list-style-type: none"> - Leaders (i.e. ARAC members), - Agencies and mutual aid organizations - Individuals with lived experiences - Overall intentions of the community conversations would be to establish an ongoing mechanism to evaluate the CSWB work (challenging the process and keeping a momentum of moving forward). Keeping community safety a priority, identifying new solutions, leveraging the right engagement spaces, having collective wisdom and ensuring there are intersectionalities of the work. - Administration is looking to ask ARAC: <ul style="list-style-type: none"> - What is their view on what needs to happen for citizens to feel safe in Edmonton? - How to prioritize actions? - How to invite/connect with the voices who are not normally heard? - Ensuring that Councillor Tang's motion (from November 1, 2021) is reflected within the CSWB work. - <u>Anti-Racism Strategy was passed on November 1, 2021</u> <ul style="list-style-type: none"> - Collaborative decision making way - even in the development of the motion - asked Shalini to give advice - how we want to proceed in the future - Admin wants to create things together - How to address hate based violence (how community experiences it to date) help to do more with that - One letter to go to the federal government on hate based crimes (need to do more of that)/more work to advocate with the provincial and federal governments - Advice on best partners to support and amplify anti racist initiatives - Collaborative decision making body - help us create the body without ARAC's involvement - never going to Council without ARAC representatives - Due on Feb 14 <p>4.2 Questions and answers about City Manager's update</p> <ul style="list-style-type: none"> - Administration had a few questions for ARAC members to reflect on: <ul style="list-style-type: none"> - What is your feedback about our engagement process? - What are your thoughts on the questions we are asking? - How would ARAC like to be engaged in the process? - Can this Committee provide additional names of leaders that we can engage through this process? - What are your thoughts about how we prioritize actions about safety in Edmonton? 		
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<ul style="list-style-type: none"> - What needs to happen for Edmonton to be safe? <ul style="list-style-type: none"> - Some Edmontonians do not see EPS the same way as some equity seeking groups. - Have more conversations with the community and use the community members to repeat the same concerns again and again to gain credibility out of actions with the general community. Need to make it easier for community members to feel safe and not police as the City has not properly addressed this issue yet. Measures need to ensure equality within the community for safety (everyone has their own idea of what safe means). I.e. Safe means different things within different communities in the LGBTQ2 + and BIPOC. - Collaborative decision making is important to connect with the community. - Administration is in the pre engagement phase. Still working at making connections and building relationships within the community. Phase 2 will create a relationship and provide an update to Council on the first phase. Once a network is created, implementation of the actions will begin. The final phase is evaluation. This is not a process but as a continual relationship building and engagement with the community. Within each phase, there will be an evaluation process on what has occurred and make recommendations for improvement as needed. - This process will model that of the task force, but will be different to ensure holding of the value and perspective of what the City and Administrations heard from the communities experience. 		
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5.0 City Admin Updates	ACTION	LEAD
<ul style="list-style-type: none"> - Additional funds were allocated to the ARAC grant process. The Internal (formerly funding) subcommittee will need to start up to have conversations on the process for allocation of the funds. For the current ARAC grant process, funds will be issued before year end 2021, so organizations may implement programs/initiatives. There are some learnings to ensure the next cycle will be smoother and faster. - ARAC members are encouraged to make connections with their Councillors in their ward to build relationships. 		

6.0 Subcommittee Updates	ACTION	LEAD
<p>6.1 Subcommittee membership discussion</p> <ul style="list-style-type: none"> - ARAC created three new subcommittees: Internal, Projects and Policy. ARAC members make a choice on which subcommittee they would like to be involved in. - The Projects subcommittee will be looking at safe spaces for dialogue for community members. Also could evaluate the grant process. - Policy subcommittee will be looking at the conceptual processes/safety and anti racism strategies. This could involve some intersectionalities with other Committees of Council (i.e. WAVE/CEYC) as more business areas are asking for advice. <p>6.2 Planning</p> <ul style="list-style-type: none"> - Administration will create a poll for subcommittee meeting dates in December. Their first order of business will be to elect a chair. 		

- ARAC to look into creating a group expectations to coincide with the City of Edmonton's Code of Conduct. (i.e. ARAC member attendance).		
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7.0 Chair Updates	ACTION	LEAD
- Code of Conduct training has been shared with ARAC members.		

8.0 Adjournment		
The meeting adjourned at 7:10 pm.		

Next Meeting		
Date	Time	Location
January 12, 2022	5:00 to 7:00 pm	Google Meet