



Meeting Minutes  
January 12, 2022 | 5:00pm - 7:00pm

Invited Attendees
<p><b>Committee Members:</b> Shalini Sinha, Kimberly Yamada, Rehana Gilani, Faisal Salama, Nestor Avalos, Trent Daley, Sameer Singh, Harman Singh Kandola</p> <p><b>Regrets:</b> Beth Brusselers, Andrew Parker, Joud Nour Eddin</p> <p><b>Guests:</b> Dunia Nur, Noshin Atiah, Ayesha Irfan,</p> <p><b>Council Sponsors:</b> Councillor Aaron Paquette, Councillor Erin Rutherford</p> <p><b>Administration:</b> Mike Chow, Antoinette Davis, Samuel Juru, Joshua Manego, Salima Ebrahim, Andre Corbould, Jasmin Brazil</p>

1.0 Welcome	ACTION	LEAD
<p><b>1.1 Call to Order</b></p> <ul style="list-style-type: none"> <li>- The meeting was called to order at 5:05 pm and roll call was completed by the Chair.</li> <li>- The Treaty 6 Land Acknowledgement was made.</li> </ul>		

2.0 Review	ACTION	LEAD
<b>2.1 Agenda Review - <a href="#">January 12, 2022</a></b>	Approved	

3.0 Minutes	ACTION	LEAD
<p><b>3.1 Review and approval of minutes</b> November 10, 2021 <a href="#">meeting minutes</a> &amp; December 8, 2021 <a href="#">meeting minutes</a></p> <ul style="list-style-type: none"> <li>- Correction to December's minutes:             <ul style="list-style-type: none"> <li>- Change <i>Anti-Racism Strategy was passed</i> in November 1, 2021 meeting minutes to <i>Anti-Racism Strategy Motion was passed</i></li> </ul> </li> </ul>	Approved	

4.0 Discussion items	ACTION	LEAD
<p><b>4.1 Ongoing Discussion and Updates on City Council Motions of Nov. 1, 2021:</b> That Administration work with the Anti-Racism Advisory Committee and the BIPOC community, in a collaborative decision-making way, to develop actionable items and a comprehensive strategy on anti-racism</p>		

that:

1. address hate-based violence and supports for communities experiencing hate and violence;
2. champion anti-racist and anti-violence initiatives to the provincial and federal governments to secure resources and support, and advocating for legislative tools; and
3. work with partners to support and amplify anti-racist initiatives and responses.

- CEYC and ARAC have been working very closely together and building relationships
- The key struggle is how to manage collaborative decision-making. How does a volunteer board like ARAC and the community meet in partnership with the City system to be partners in collaborative decision making? There's a lack of equity that's in the process.
- Community member, Dunia Nur, spoke about her experience advocating for the creation of an Anti-racism Advisory Committee and emphasized the importance of compensating volunteers for their time and the value of establishing an independent anti-racism body.

### 3 Big ideas (pieces)

1. Antiracism funding (grant program)  
What we're going with is a strategy with some parameters around it and built into our strategy is the time and the resourcing to keep building this out. We need to start including operational funding into the grant program, not just project funding.
2. High Level Resource Office  
Community is asking for a higher level resource office. They need to be assured that the City is going to handle its business around anti racism.
3. Independent Antiracism body  
The community is talking about needing some form of independent anti racism body that is building on an emerging anti racism advisory committee.

### Response from City Manager

1. We need to recommend to Council to have an anti racism Council policy. From a council policy on anti racism that could cascade down into the administration, cascade out throughout the city.
2. Once we have an anti racism strategy approved by council we then need to measure the effectiveness of that strategy and report back on a continual basis on whether it's working or not so that we can adjust the strategy if we need to. Maybe there should be a certain percentage of the operational budget in any given department that has to go towards anti racism strategy.
3. We were thinking something along the idea of community grants and funding resources to support services with an anti racism focus.

Chair: What is your response to the independent body?

City manager: There are different ways that you can have an independent body. Who is that independent body accountable to? There are different levels of independence. It should be independent of city administration. The trick in making this work well is keeping it vibrant, keeping it challenging, keeping it in that independent piece so there are all sorts of different models.

Chair: Let me also bring in our Councillors and kind of take the temperature here, get some advice on what you're hearing, what your thoughts are, your thoughts in terms of support, things you'd like us to think about on this.

Councillor Rutherford:

I really support and endorse bringing kind of these preliminary ideas but really asking for the time we need to really fully make sure that the structure, the resources, and community have the time needed to really make sure that whatever we establish is set up for success and for what Andre said about keeping that vibrancy and being able to do those things.

Councillor Paquette:

I'm in support of this. I think that Council will be in support of this, I think, with some administrative partnership, I don't want to say oversight, because that's what we always say with administrative oversight, with administrative partnership, helping where you need help, based on the feedback you give. I think that's going to be actually quite successful.

Strategy will be presented to Community and Public Services Committee, City Council, is February 14, 2022

Link:

Council and Committee Meetings:

[https://www.edmonton.ca/city\\_government/council-committee-meetings](https://www.edmonton.ca/city_government/council-committee-meetings)

Request to speak:

<https://docs.google.com/forms/d/e/1FAIpQLSfjK1JQOPRWORUVKsSbRn3yLN5E9vcVLu3nifMO4N1ZfmgFg/viewform>

We need a team of people working on this outside the city for the community who meet the city in collaborative decision making.

4.2 Membership, Term Limits, [Committee Recruitment](#)

Recruitment is open for the Anti racism Advisory Committee until the 16th of January.

**MOTION:**

**To remove the two-year term limit for the Anti-racism Advisory Committee chair to be elected position annually so members can have the opportunity to reelect the chair or elect a new chair as they see fit**

<b>Majority Vote</b>	<b>Carried</b>	
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<b>5.0 Chair Updates</b>	<b>ACTION</b>	<b>LEAD</b>
<ul style="list-style-type: none"> <li>- <a href="#">Code of conduct</a></li> </ul> <p>The Code of Conduct training has occurred. Asking members to be accountable for that. It will be brought into how we're functioning and into the membership reviews.</p>		

<b>6.0 City Admin Updates</b>	<b>ACTION</b>	<b>LEAD</b>
<p>FCSS Committee Involvement</p> <ul style="list-style-type: none"> <li>- Looking to see if there would be any interest from any of the various advisory committees that work in our unit to serve on that funding review committee to provide a lens around the funding.</li> </ul> <p>Vehicle for Hire Letter from WAVE</p> <ul style="list-style-type: none"> <li>- WAVE has been doing some work around vehicle for hire; circulated a letter that other advisory committees would like to weigh in on before they send that letter to Council.</li> </ul> <p>Citizen Services Department is renamed to Community Services Department</p> <p>Rob Smyth, Deputy City Manager has retired. Roger Jevne is the Acting</p> <p>Fire Rescue Services is now under the City Manager's office. The Fire Chief and the Office of Emergency Preparedness is now reporting directly to Andre Corbould</p>		

<b>7.0 Adjournment</b>		
The meeting adjourned at 7:16 pm.		

<b>Next Meeting</b>		
<b>Date</b>	<b>Time</b>	<b>Location</b>
February 9, 2022	5:00 to 7:00 pm	Google Meet