



Meeting Minutes  
February 9, 2022 | 5:00pm - 7:00pm

Invited Attendees
<p><b>Committee Members:</b> Beth Brusselers, Rehana Gilani, Faisal Salama, Sameer Singh, Shalini Sinha</p> <p><b>Regrets:</b> Nestor Avalos, Trent Daley, Joud Nour Eddin (leave), Harman Singh Kandola, Ada Okeke, Andrew Parker, Kimberly Yamada,</p> <p><b>Guests:</b> Al Boychuk, Megan Arcand</p> <p><b>Council Sponsors:</b> Councillor Aaron Paquette, Councillor Erin Rutherford</p> <p><b>Administration:</b> Mike Chow, Antoinette Davis, Samuel Juru, Carissa Lamoureux, Sevan Beukian</p>

1.0 Welcome	ACTION	LEAD
<p><b>1.1 Call to Order</b></p> <ul style="list-style-type: none"> <li>- The meeting was called to order at 5:10 pm and roll call was completed by the Chair.</li> <li>- The Treaty 6 Land Acknowledgement was made.</li> <li>- February is Black History month, to honour and reflect on their legacy.</li> </ul>		

2.0 Review	ACTION	LEAD
<b>2.1 Agenda Review - <a href="#">February 9, 2022</a></b>	<b>Tabled</b>	

3.0 Minutes	ACTION	LEAD
<b>3.1 Review and approval of January 12, 2022 <a href="#">meeting minutes</a></b>	<b>Tabled</b>	

4.0 Discussion items	ACTION	LEAD
<p><b>4.1 Anti-racism Strategy Report</b></p> <ul style="list-style-type: none"> <li>- Update on the report:           <ul style="list-style-type: none"> <li>- Thank you to those who have put in countless hours to develop the key ideas including those from the community to write the Anti-Racism Strategy report.</li> <li>- ARAC continues to ensure the anti-racism lens and create a</li> </ul> </li> </ul>		

<p>collaborative decision making process.</p> <ul style="list-style-type: none"> <li>- During the writing of the report, Administration and ARAC invited partners: Chief of Staff, City of Edmonton Youth Council and community members to develop key ideas.</li> <li>- Some of the key ideas are: <ul style="list-style-type: none"> <li>- Demonstrate what outcomes are needed to label Edmonton as anti-racist</li> <li>- How the outcomes can fulfill the mechanisms of an anti-racism lens</li> <li>- How to address racism in Edmonton</li> </ul> </li> <li>- Report writing is usually done by Administration. This report is different as it opened up the entire process to the community.</li> <li>- The report is being finished and will be posted on Friday 11, 2022 and can be found <a href="#">here</a>.</li> <li>- Encourage all members of ARAC to <a href="#">register to speak</a> on February 14, 2022 as individuals. Shalini will be representing ARAC.</li> <li>- Update on the delegation <ul style="list-style-type: none"> <li>- Administration is the typical delegation for reports to Council.</li> <li>- This report, the delegation will be made up of Andre Corbould, Shalini, three members of CEYC and a black member of the community.</li> </ul> </li> </ul>		
--	--	--

5.0 Subcommittee & Working Group Updates	ACTION	LEAD
<ul style="list-style-type: none"> <li>- Policy Committee <ul style="list-style-type: none"> <li>- Motion to ratify Chair/co-chairs</li> <li>- At the Policy Committee meeting, the WAVE chair attended and shared some work with Vehicle for Hire (VFH) on the safety of women riders on Edmonton Transit.. <ul style="list-style-type: none"> <li>- WAVE is writing a letter to Council and they are looking to ARAC for support with the letter.</li> <li>- After discussion with ARAC, WAVE is going back to their Policy subcommittee to do more networking with members of Council to bring proposals to VFH.</li> </ul> </li> <li>- A member of Council brought a matter to ARAC on an action from the Edmonton Police association. <ul style="list-style-type: none"> <li>- The Edmonton Police association is flying a thin blue line flag on top of their property. The thin blue line flag has been appropriated by the countermovement of black lives matter and is generally perceived as a hate symbol.</li> <li>- The Mayor has approached the Edmonton Police association and asked them to remove the flag, the association has refused.</li> <li>- ARAC has been asked to write a letter to Council to make a motion asking the Edmonton Police association to remove the flag.</li> <li>- The letter is in draft form: <a href="#">Thin Blue Line letter</a>.</li> <li>- More discussion on what will be done with the letter to come at the next Policy committee meeting.</li> </ul> </li> </ul> </li> <li>- Projects Committee <ul style="list-style-type: none"> <li>- Motion to ratify Chair</li> </ul> </li> <li>- Internal Committee</li> </ul>	<p>Tabled</p> <p>Tabled</p> <p>Tabled</p>	

6.0 Chair Updates	ACTION	LEAD
<ul style="list-style-type: none"> <li>- Safety for All Implementation report               <ul style="list-style-type: none"> <li>- This report development will start after the Anti-Racism Strategy report is complete.</li> <li>- There is a short timeline to complete the report.</li> </ul> </li> <li>- Membership report               <ul style="list-style-type: none"> <li>- ARAC members are concerned about attendance.</li> <li>- Membership attendance will be reflected within the membership report.                   <ul style="list-style-type: none"> <li>- Internal subcommittee to review member attendance.</li> </ul> </li> </ul> </li> </ul>		

7.0 City Admin Updates	ACTION	LEAD
<ul style="list-style-type: none"> <li>- Employee Family benefit support program               <ul style="list-style-type: none"> <li>- Mike is piloting for 2022 with ARAC volunteers, so that they will have the same access to the Employee Family benefit support program (Lifeworks program) as all CoE staff have.</li> <li>- A community partner has been secured that does counseling support if members would like to contact this community partner instead.</li> <li>- The CoE chaplain has provided other suggestions if required.</li> <li>- ARAC members will need to provide names and email addresses, to be shared with the Lifeworks programs. Note: all items will be confidential.</li> </ul> </li> </ul>		

7.0 Adjournment		
The meeting adjourned at 7:10 pm.		

Next Meeting		
Date	Time	Location
March 9, 2022	5:00 to 7:00 pm	Google Meet