# CORPORATE BUSINESS PLAN 2023–2026

**Edmonton** 

### CORPORATE PROMISE

Working together, we enable a better life for all Edmontonians.

### OUR CULTURAL COMMITMENTS

Safe Helpful Accountable Integrated Excellent

Click on links below to view the Corporate Business Plan and the City of Edmonton Service List.



### **CONNECT EDMONTON**

Sets direction with Vision 2050 and 4 Strategic Goals

TITL

**Healthy City** 

**Urban Places** 

### THE CITY PLAN

Sets choices for a City of 2M Edmontonians with 5 Big City Moves

Compassionate

### TRANSFORMING FOR THE FUTURE

Council's 6 priorities (what Edmontonians want Council to focus on)

# Inclusive and Community Safety

and Well-Being





Mobility Network



A Rebuildable City

A Community

of Communities

District Planning



Regional Prosperity



Catalyze and Converge



Economic Growth



Climate Resilience



Greener as we Grow

Climate Action and Energy Transition

#### SERVING EDMONTONIANS

### RECREATION AND CULTURE

Edmontonians are physically and emotionally healthy

#### **SOCIAL SUPPORT**

Edmontonians have what they need to succeed

#### **CIVIC SERVICES**

Edmontonians contribute to civic society and are engaged in promoting the quality of the community

#### **PUBLIC SAFETY**

Edmontonians are safe and secure in our community

### COMMUNITY DEVELOPMENT

Edmontonians are connected to their neighbours

### MOVEMENT OF PEOPLE AND GOODS

Edmonton has an accessible and varied transportation system moving people, goods and services efficiently

#### **LAND DEVELOPMENT**

Edmonton is developed to support growth and social, cultural, economic, and environmental well-being

#### **ECONOMIC DEVELOPMENT**

Edmonton has a diverse and prosperous economy that thrives locally and globally

### ENVIRONMENTAL PROTECTION

Edmonton has sustainable access to nature, parkland and green infrastructure while protecting the natural environment and biodiversity, minimizing environmental impact and mitigating climate change

### MANAGING THE CORPORATION

### PEOPLE, RELATIONSHIPS AND PARTNERSHIPS

The City of Edmonton's service delivery is informed by Edmontonians and is optimized by relationships and partnerships

### PROJECT AND ASSET MANAGEMENT

The City of Edmonton's projects are well managed and assets are maintained for accountable service delivery

### STRATEGY AND BUSINESS

The City of Edmonton's corporate processes are robust and helpful for integrated service delivery

#### TECHNOLOGY AND DATA

The City of Edmonton's technology and data are leveraged to enable quality decision–making and enhance innovative service delivery

### POSITIVE EMPLOYEE EXPERIENCE

The City of Edmonton's employees are safe and supported to achieve their aspirations and deliver excellent services

### ENVIRONMENTAL STEWARDSHIP

The City of Edmonton's operations and service delivery sustains and conserves the environment

### FINANCIAL SUSTAINABILITY

The City of Edmonton's resilient financial position enables both current and long-term service delivery and growth



### WHAT WE ARE FOCUSING ON IN 2023–2026



## HOW ARE WE IMPROVING COMMUNITY SAFETY AND WELL-BEING?

All Edmontonians benefit when more people in our city feel safe and included. When people feel safe, empowered and supported as individuals, they are better able to connect with and enrich the community. This work is rooted in reconciliation, anti-racism and the removal of systemic barriers.

We are using a prevention-focused approach to improve the safety, stability and well-being of all Edmontonians by addressing the underlying causes of social challenges such as houselessness, social exclusion, poverty and racism.

#### **WE ARE WORKING ON:**

Community Safety and Well-Being Strategy

Affordable and Supportive Housing

The Anti-Racism Strategy

Homelessness in our Communities

Core and Transit System Stafety Plan

The Indigenous Framework

Neighbourhood Safety



### HOW ARE WE ENHANCING ARTS AND CULTURE?

A vibrant arts and culture community is vital for a healthy economy, improved quality of life and a key driver of our transformational goals. Arts and culture includes recreation, art, heritage and cultural programming, and partnering with other organizations to keep Edmonton's event scene healthy and diverse.

We are enhancing opportunities for Edmontonians to live healthy and connected lives by building facilities and parks, expanding programming strategies to underserved populations, rejuvenating arts, culture and heritage programming, and investing in partnerships and grants with the community.

#### **WE ARE WORKING ON:**

Activities, Parks and Recreation

Attractions and Events

**Grants and Funding** 

Heritage, Archives and the Arts

Connections and Exchanges Strategy

kihcihkaw askî (Sacred Land)



### HOW ARE WE CONSIDERING DISTRICT PLANNING?

District Planning is a multi-year project to build a Rebuildable City – one of the City Plan's visions of neighbourhoods that feel like small towns in our big city.

The City's District Planning reflects how people live — in clusters of neighbourhoods rather than on a single street — and tries to ensure everyday needs are a 15—minute walk, roll, transit or bike ride from their front door. It will change the way Edmonton plans and supports our city's development and growth. The City Plan identifies 15 districts across Edmonton and each District plan will highlight the key features, current district conditions and future opportunities for the area.

#### **WE ARE WORKING ON:**

**District Planning** 

Zoning Bylaw Renewal

**Current Planning Projects** 

First Place Program



### HOW ARE WE DIVERSIFYING OUR MOBILITY NETWORK?

Edmontonians need safe and convenient transportation options — whether they are walking, cycling, wheeling, taking public transit, e-bikes, scooters or driving. The City Plan envisions Edmonton as a vibrant and prosperous city with an integrated mobility system that provides all users with convenient, safe and inclusive options.

The City's work centres around ensuring we have a diversified transportation network and enhancing and improving service levels to keep our network usable and safe in all weather conditions.

#### **WE ARE WORKING ON:**

The Safe Mobility Strategy

Regional Arc Electronic Fare System

On Demand Transit

Enhancing Snow and Ice Control

<u>Transportation Network Improvement Projects</u>

Mass Transit Planning



### HOW ARE WE ENSURING ECONOMIC GROWTH?

Economic growth involves creating jobs, attracting investment and strengthening our economy for years to come. This means our economic growth must be inclusive, sustainable and supportive of local businesses, while considering regional opportunities.

We are improving the services and support we offer to businesses, expanding our economic diversity, promoting innovation and regional partnerships, and looking out for the vibrancy and recovery of key business areas.

#### **WE ARE WORKING ON:**

Business and Economy

Economic Action Plan

**Business Supports** 

Hydrogen Hub

<u>Downtown Vibrancy and Chinatown Recovery</u>

Industrial Investment Action Plan



### HOW ARE WE RESPONDING TO CLIMATE CHANGE?

Seventy-five per cent of Edmontonians told us we need to act now to address climate change. The steps the City is taking will make us more resilient to the impacts of climate change and protect our quality of life, health, economy and infrastructure.

Action is required by all Edmontonians, businesses and industries to reduce greenhouse gas emissions and preserve and protect a clean environment. On our path to becoming a resilient city, we will work together to address climate challenges and risks, and pursue the opportunities that arise from a changing climate.

#### **WE ARE WORKING ON:**

Climate Adaptation Strategy

Energy Transition Strategy

Alberta Zero Emissions Hydrogen Transit

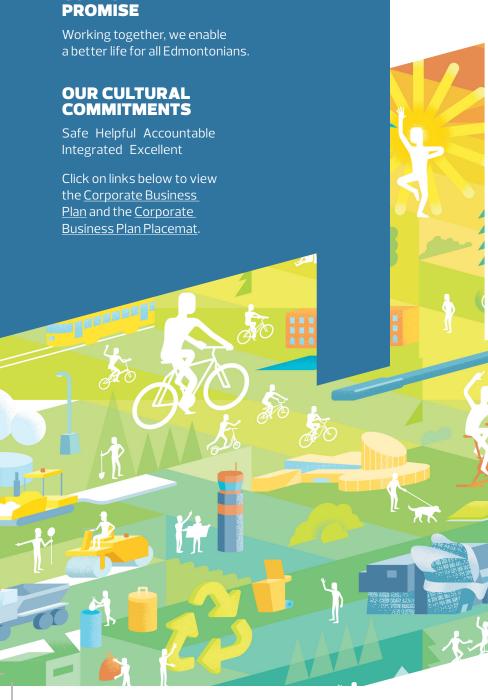
Single-Use Item Bylaw

The 25-year Waste Strategy

### CITY OF EDMONTON SERVICE LIST 2023–2026

**Edmonton** 

### CORPORATE PROMISE



# **SERVING EDMONTONIANS:**SERVICES AND SUBSERVICES

### RECREATION AND CULTURE

**Events Service** 

Events Hosting and Attraction

Interment and Perpetual Care Service

Cemetery Sales and Operations

Recreation and Cultural Programming Service

Attractions

Recreation and Sports Centres

River Valley Parks

Recreational and Sport Facility Access Service

Community Centres

Golf Course Operations and Programming

Partnership Development and Support

Stadiums and Sports Fields

#### SOCIAL SUPPORT

Affordable Housing and Homelessness Service

Housing

Social Systems Navigation and Support Service

Community Collaboration and System Change

Individual Care

### CIVIC SERVICES

Census Service (Paused)

Census

Customer Access Service

311

Service Centre

Election Service
Elections

Municipal Administrative Tribunals Service

**Tribunals** 

Municipal Governance Service

Civic Agencies

Corporate Memberships

Councillor's Office Liaison Team

Governance and Legislative Services

Office of the Integrity Commissioner

Records Access Service

Access and Privacy

Records Management

### PUBLIC SAFETY

Animal Welfare Service

Animal Welfare

Bylaw and Provincial Act Enforcement Service

Bylaw and Provincial Act Enforcement

Safety Codes Compliance and Enforcement

Zoning Inspections and Enforcement

Community
Safety Service

Community Safety Clean Up

Community Safety Prevention and Response

Fire Investigation Service

Fire Investigation

Fire Prevention, Inspection and Enforcement Service

Fire Prevention Inspection and Safety Education Fire Rescue Service

Accreditation and Continuous Improvement

Emergency Event Response

Emergency Systems Support

Engineering, Learning and Innovation

Fire Dispatch

Logistics Management

Professional and Technical Development

Recruitment and Community Outreach

Workplace Safety, Mental and Physical Health

Pet Licensing Service

Pet Licensing

Safety Code and

**Inspection Service**Building Permits

and Inspections

Traffic Safety Service

Automated Enforcement

Safe Mobility Engineering

Safe Mobility Planning and Community Activation COMMUNITY DEVELOPMENT

Community and Neighbourhood Services

Community and Neighbourhood Capacity Building

Community
Granting Service

Community Grants and Funding

MOVEMENT OF PEOPLE AND GOODS

Active Pathways Service

Multimode Pathway Maintenance

Parking Service

Off Street Parking

On Street Parking

Roads Service

Bridge and Structure Maintenance

Road Maintenance

Snow and Ice Control

Street Sweep

Traffic Control

Traffic Signals and Street Lights

Transit Service

Bus and Light Rail Transit (LRT)

Paratransit

LAND DEVELOPMENT

**Development Service**Development

**Approvals** 

Subdivision
Coordination and
Development

Land Use Planning Service

Planning Coordination and Operations

Urban Growth and Open Space

Urban Strategies

Zoning Bylaw Maintenance

Residential, Commercial and Industrial Land Development Service

Land Development

ECONOMIC DEVELOPMENT

Business Licensing Service Business Licensing

Business Retention and Investment Service

Local Economy and Investment

Regional Development

Strategic and Emerging Investment ENVIRONMENTAL PROTECTION

Park and Open Space Access Service

Parks and Open Space Management

Urban Forest Management

Waste Collection Service

Communal Residential Collections

Commercial Self-Haul

Curbside Residential Collection

Litter Bin Collections

Non Residential Collectionl

Waste Drop Off

Waste Education and Outreach

Wildlife Management Service

Wildlife Management



# MANAGING THE CORPORATION: SERVICES AND SUBSERVICES

#### PEOPLE, RELATIONSHIPS AND PARTNERSHIPS

Communications
Service

Brand Integration

Communications

Reputation

Engagement Service

Public Engagement and Research

Intergovernmental and Institutional Coordination Service

External Relations

Indigenous Relations

Intergovernmental Coordination

#### PROJECT AND ASSET MANAGEMENT

Asset Management Service

Lifecycle Management

**Property Transactions** 

Corporate Property Management and Leasing Service

**Property Services** 

Facility Management and Maintenance Service

**Custodial Services** 

Facility Maintenance

## Fleet Management and Maintenance Service

Fleet Procurement and Fuel

Municipal Fleet Maintenance

Transit Fleet Maintenance

#### Information Technology Hardware Infrastructure Service

Information
Technology Hardware
Infrastructure
Operations

#### Infrastructure Delivery Service

Facility Infrastructure Delivery

LRT Expansion and Renewal

Neighbourhoods Infrastructure Delivery

Open Spaces Infrastructure Delivery

Project Management Support

Transportation Infrastructure Delivery

Infrastructure Planning and Design Service

**Engineering Services** 

Facility Planning and Design

Neighbourhoods Planning and Design

Open Spaces
Planning and Design

Renewable Energy Utility

Transportation
Planning and Design

Warehousing and Logistics Management Service

Warehousing and Logistics

### STRATEGY AND BUSINESS

Corporate Leadership Service

Corporate Leadership

Corporate Policy Development Service

Corporate Policy Development

Equity and Social Inclusion

Emergency Management and Preparedness Service

Emergency Management and Preparedness

Internal Audit Service
Audit

Legal Service

Legal Services

Risk Management Service

Insurance and Claims Management Risk Management

Security Service

Corporate Security

Information Security

Strategic Management Service

Business Planning and Performance

Service Experience and Improvement

### TECHNOLOGY AND DATA

Archive, Artifacts and Heritage Service

Archive, Artifacts and Heritage

Business Solution Service

Business Solutions

Technology Project Management

Technology Strategy and Planning

Data Management Service

Data Management

Geographic Information Systems Service

Geospatial Information Systems and Spatial Analytics

Information Analysis Service

Information Analysis

#### POSITIVE EMPLOYEE EXPERIENCE

Employee Training and Development Service

Corporate Learning

Human Resources Management Service

Compensation and Classification

Human Resources Strategic Services

Inside Information

Labour Relations

Organization Development

Outreach,
Recruitment and
Onboarding

Payroll, Benefits and Pensions

Respect in the Workplace

Workforce Systems and Analytics

Workplace Health and Safety Service Disability

Management, Wellness and Mental Health

Occupational Health and Safety

Safety Systems and Health

#### ENVIRONMENTAL STEWARDSHIP

Environmental Strategy and Policy Development Service

Environment and Climate Resilience

Sustainable Waste Processing Service

Construction and Demolition Waste Processing

Environmental Compliance Activities

Organics Processing

Recyclables Processing

Refuse Derived Fuel Processing

Residual Waste Disposal

Sales and Support Services

#### FINANCIAL SUSTAINABILITY

Corporate Accounting and Reporting Service

Accounts Payable

Accounts Receivable

Corporate Accounting and Reporting

#### Financial Planning and Analysis Service

Corporate Budget Planning and Consolidation

Department Financial Planning, Analysis and Reporting

Utility Regulation

Investment Management Service

Investment Management

Property Assessment Service

Assessment Operations

Purchasing Service

Corporate Contract Management

Procurement

**Taxation Service** 

Policy and Data Quality

Taxation Operations