

# Development Services

## June 2022 Employee Check-in

### Summary Report

The City of Edmonton checks in with employees three times a year.

In **June 2022**, 12 questions were asked to all City of Edmonton employees to see how employees are doing in regards to the six positive employee experience dimensions listed below.

**324** of **407** Development Services employees responded (**80%**).



### Meaningful Work

I feel connected to the City's Vision through purposeful work



### Growth Opportunities

I am supported to develop my skills and accomplish my career goals



### Supportive Environment

I feel respected and recognized for my unique contributions



### Wellness

I feel safe and secure and am supported to achieve wellness



### Trust in Leadership

I observe leaders listening, communicating transparently, and inspiring



### Empowered Employees

I share my thoughts on how to improve and support improvement

Survey results are always available online at [edmonton.ca](https://edmonton.ca).

Curious about how Glint surveys are scored? Click [here](#).

## Survey Topics

1. How happy are you working at the City of Edmonton?
2. I would recommend the City of Edmonton as a great place to work.
3. How are you doing?
4. I feel safe at my workplace.
5. As a City employee, I know what supports and resources are available to me for my mental health and wellbeing.
6. I feel satisfied with the recognition or praise I receive for my work.
7. I feel a sense of belonging at the City Of Edmonton.
8. My direct supervisor (person I report to) values different perspectives.
9. The work that I do at the City Of Edmonton is meaningful to me





# Survey Topics

- |     |   |
|-----|---|
| 10. | I am encouraged to find new and better ways to get things done. |
| 11. | Enviso Awareness  |
| 12. | What would help you feel more supported right now?              |





## Scores by Topic



Topic/Question	Score	Trend
1. How happy are you working at the City of Edmonton?	66	 Decrease of 1 points since February, 2022
2. I would recommend the City of Edmonton as a great place to work.	65	 Decrease of 1 point since February, 2022
3. How are you doing?	58	No change since February, 2022

## Scores by Topic



Topic/Question	Score	Trend
4. I feel safe in my workplace	73	 Decrease of 8 points since December 2020
5. As a City employee, I know what supports and resources are available to me for my mental health and wellbeing.	70	This is the first time this question was asked.
6. I feel satisfied with the recognition or praise I receive for my work.	64	 Decrease of 2 points since December 2020

## Scores by Topic



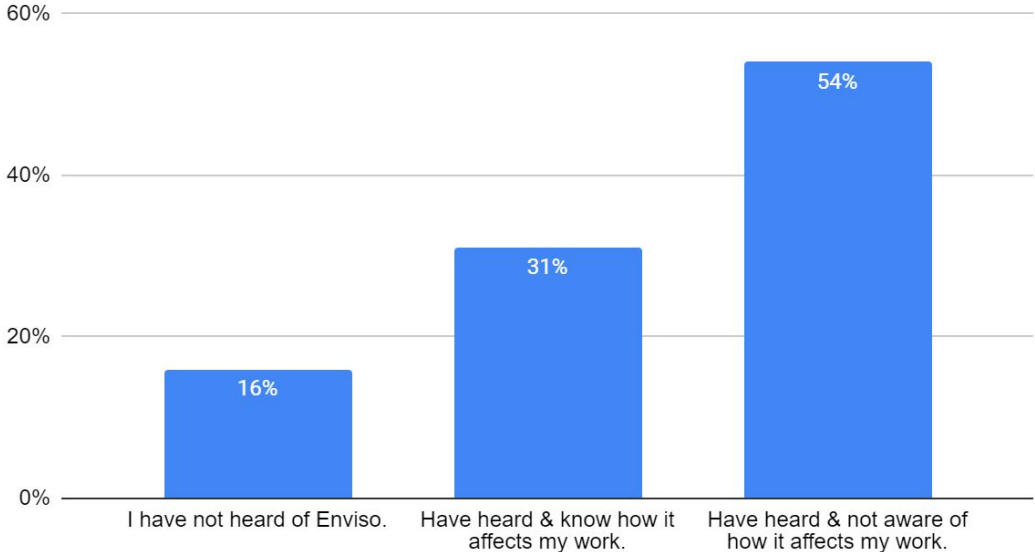
Topic/Question	Score	Trend
7. I feel a sense of belonging at the City Of Edmonton.	60	 Decrease of 7 points since March, 2021
8. My direct supervisor (person I report to) values different perspectives.	79	 Increase of 2 points since March, 2021
9. The work that I do at the City Of Edmonton is meaningful to me	82	 Decrease of 1 point since December 2020
10. I am encouraged to find new and better ways to get things done.	62	 Decrease of 10 points since March, 2021

# Scores by Question



## Topic/Question

### 11. Enviso Awareness





# Scores by Question



Topic/Question	Score	Top Themes
12. What would help you feel more supported right now?	N/A	Communication, Compensation, Remote Working, Well-being, Recognition

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.

