

City of Edmonton

Edmonton

February 2022 Employee Check-in

Summary Report

The City of Edmonton checks in with employees three times a year.

In February, 2022, 11 questions were asked to all City of Edmonton employees.

5772 of **11260** City of Edmonton employees responded (**51%**).

Survey results are always available online at [edmonton.ca](https://www.edmonton.ca).

Curious about how Glint surveys are scored? Click [here](#).

Survey Questions

1. How happy are you working at the City of Edmonton?
2. I would recommend the City of Edmonton as a great place to work.
3. How are you doing?
4. My direct supervisor (person I report to) has meaningful discussions with me about my career development.
5. I have good opportunities to learn and grow at the City.
6. I feel free to speak my mind without fear of negative consequences.
7. I am satisfied with the City of Edmonton's response to COVID-19.
8. The City of Edmonton is doing a good job communicating COVID-19 related information to employees.



Survey Questions

- | | |
|-----|--|
| 9. | What would help you feel more supported right now? (Open-ended) |
| 10. | If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options) |
| 11. | I know where to find more information about Enterprise Commons. |



Scores by Question



Topic/Question	Score	Trend														
1. How happy are you working at the City of Edmonton?	66	<table border="1"> <caption>Score Trend for Question 1</caption> <thead> <tr> <th>Period</th> <th>Score</th> </tr> </thead> <tbody> <tr><td>DEC '19</td><td>69</td></tr> <tr><td>JUN '20</td><td>74</td></tr> <tr><td>DEC '20</td><td>69</td></tr> <tr><td>JUN '21</td><td>68</td></tr> <tr><td>DEC '21</td><td>65</td></tr> <tr><td>JUN '22</td><td>66</td></tr> </tbody> </table>	Period	Score	DEC '19	69	JUN '20	74	DEC '20	69	JUN '21	68	DEC '21	65	JUN '22	66
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JUN '20	74															
DEC '20	69															
JUN '21	68															
DEC '21	65															
JUN '22	66															
2. I would recommend the City of Edmonton as a great place to work.	65	<table border="1"> <caption>Score Trend for Question 2</caption> <thead> <tr> <th>Period</th> <th>Score</th> </tr> </thead> <tbody> <tr><td>DEC '19</td><td>68</td></tr> <tr><td>JUN '20</td><td>72</td></tr> <tr><td>DEC '20</td><td>67</td></tr> <tr><td>JUN '21</td><td>66</td></tr> <tr><td>DEC '21</td><td>63</td></tr> <tr><td>JUN '22</td><td>65</td></tr> </tbody> </table>	Period	Score	DEC '19	68	JUN '20	72	DEC '20	67	JUN '21	66	DEC '21	63	JUN '22	65
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3. How are you doing?	60	<table border="1"> <caption>Score Trend for Question 3</caption> <thead> <tr> <th>Period</th> <th>Score</th> </tr> </thead> <tbody> <tr><td>JUN '20</td><td>68</td></tr> <tr><td>DEC '20</td><td>61</td></tr> <tr><td>JUN '21</td><td>63</td></tr> <tr><td>DEC '21</td><td>58</td></tr> <tr><td>JUN '22</td><td>60</td></tr> </tbody> </table>	Period	Score	JUN '20	68	DEC '20	61	JUN '21	63	DEC '21	58	JUN '22	60		
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4. My direct supervisor has meaningful discussions with me about my career development.	63	<p>Increase of points since June, 2020</p>														



Wellness

I feel safe and secure and am supported to achieve wellness



Growth Opportunities

I am supported to develop my skills and accomplish my career goals

Scores by Question



Topic/Question	Score	Trend
5. I have good opportunities to learn and grow at the City.	60	No change since December, 2020
6. I feel free to speak my mind without fear of negative consequences.	59	 Increase of 6 points since December, 2020
7. I am satisfied with the City of Edmonton's response to COVID-19.	67	 Decrease of 6 points since June, 2020
8. The City is doing a good job communicating COVID-19 related information to employees.	72	 Decrease of 11 points since June, 2020



Growth Opportunities

I am supported to develop my skills and accomplish my career goals



Trust in Leadership

I observe leaders listening, communicating transparently, and inspiring

Scores by Question



Topic/Question	Score	Top Themes
9. What would help you feel more supported right now?	N/A	Communication, Covid, Remote Working, Compensation, Health

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.



Supportive Environment
I feel respected and recognized for my unique contributions



Scores by Question



Topic/Question

10. If you have been working from home, what is your biggest concern as it relates to returning to the workplace? (Choose up to two options)



Wellness

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