

## **Present**

G. Andrews; R. Bhatia; P. Clark; S. Ewart-Johnson; P. Precht

## **Also in Attendance**

A. Giesbrecht, City Clerk

C. Perraton, Manager, Council Liaison, Office of the City Clerk

A. Loxterkamp, Project Support, Office of the City Clerk

L. Wohland, Senior Benefits Planner, Employee Services

F. Mutheardy, Senior Economist, Financial Strategies and Budget

M. Boulter, Manager, Corporate Research, Communications and Engagement

## **1.0 Call to Order and Related Business**

### **1.1 Introductions**

A. Giesbrecht, City Clerk, called the meeting to order at 2 p.m.

### **1.2 Election of Chair**

A. Giesbrecht, City Clerk, called for nominations for the position of Chair, Independent Council Compensation Committee.

G. Andrews nominated P. Clark for the position of Chair, Independent Council Compensation Committee.

A. Giesbrecht, City Clerk, asked if there were any further nominations. There being none, A. Giesbrecht asked for a motion to close nominations.

### **Moved G. Andrews:**

That nominations for the position of Chair, Independent Council Compensation Committee, close.

### **In Favour:**

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

**CARRIED**

P. Clark was elected by acclamation as Chair, Independent Council Compensation Committee.

A. Giesbrecht, City Clerk, vacated the Chair and P. Clark presided.

### **1.3 Election of Vice-Chair**

P. Clark called for nominations for the position of Vice-Chair, Independent Council Compensation Committee.

S. Ewart-Johnson nominated R. Bhatia for the position of Vice-Chair, Independent Council Compensation Committee.

P. Clark asked if there were any further nominations. There being none, P. Clark asked for a motion to close nominations.

#### **Moved S. Ewart-Johnson:**

That nominations for the position of Vice-Chair, Independent Council Compensation Committee, close.

#### **In Favour:**

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

**CARRIED**

R. Bhatia was elected by acclamation as Vice-Chair, Independent Council Compensation Committee.

### **1.4 Adoption of the Agenda**

#### **Moved S. Ewart-Johnson:**

That the April 20, 2020 Independent Council Compensation Committee meeting agenda be adopted with the addition of

2.1.1 Documents that have been previously provided - brief review

#### **In Favour:**

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

**CARRIED**

### **2.1 Committee Mandate and Meeting Process**

C. Perraton, Office of the City Clerk, made a presentation and answered the Committee's questions.

### 2.1.1 Documents that have been previously provided - brief review

C. Perraton, Office of the City Clerk answered the Committee's questions.

### 2.2 Public Engagement Survey Options

M. Boulter, Communications and Engagement, made a presentation and answered the Committee's questions.

#### Moved P. Precht:

1. That Administration proceed with public engagement through the City's Insight Community and the City website when engagement activities resume.	Communications and Engagement
2. That, if engagement activities are still paused at the beginning of June, Administration return to the Committee with alternative engagement options.	To be Determined

#### In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

**CARRIED**

### 2.3 Current and Historical Council Remuneration

L. Wohland, Employee Services, made a presentation and answered the Committee's questions.

### 2.4 Research or Information Required

#### Moved S. Ewart-Johnson:

<b>Council Survey</b> That Administration conduct a survey of Council members and return to the Committee with a summary of the results.	Office of the City Clerk June 2020
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<p><b>Economic and Labour Market Outlook</b></p> <p>That Administration provide a report on the economic and labour market outlook for the City of Edmonton over the short and long term.</p> <p><b>Economic Indicators</b></p> <p>That Administration provide a report outlining trends in average weekly wages for Alberta and Edmonton, together with an examination of inflationary conditions.</p>	<p>Financial and Corporate Services</p> <p>June 2020</p>
<p><b>Collective Bargaining</b></p> <p>That Administration provide a report on the current state and adjustments to collective agreements and associations.</p>	<p>Employee Services</p> <p>June 2020</p>
<p><b>Historical Mayor and Councillor Compensation Differentials</b></p> <p>That Administration provide a report outlining the historical differential between Mayor and Councillor compensation for Edmonton and Calgary.</p>	<p>Employee Services</p> <p>June 2020</p>
<p><b>Pension Review</b></p> <p>That Administration provide a report outlining:</p> <ol style="list-style-type: none"><li>1. Terms and conditions of the current pension options for City Council</li><li>2. Review of City of Calgary elected officials pension options</li><li>3. Review of AUMA pension plan</li><li>4. Possible pension options, costing, benefits, and any further relevant information.</li></ol>	<p>Employee Services</p> <p>June 2020</p>

**In Favour:**

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

**CARRIED**

The meeting adjourned at 3:01 pm.