

Present

P. Clark (Chair); G. Andrews; R. Bhatia (Vice Chair); S. Ewart-Johnson; P. Precht

Also in Attendance

C. Perraton, Manager, Council Liaison, Office of the City Clerk
A. Loxterkamp, Project Support, Office of the City Clerk
L. Wohland, Senior Benefits Planner, Employee Services
F. Mutheardy, Senior Economist, Financial Strategies and Budget
M. Boulter, Manager, Corporate Research, Communications and Engagement
D. Traynor, Employee Relations and Compensation, Employee Services

1.0 Call to Order and Related Business

P. Clark, Chair, called the meeting to order at 2:03 p.m.

1.1 Adoption of the Agenda

Moved R. Bhatia:

That the June 8, 2020, Independent Council Compensation Committee meeting agenda be adopted.

In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

CARRIED

1.2 Adoption of the Minutes

Moved P. Precht:

That the April 20, 2020, Independent Council Compensation Committee meeting minutes be adopted.

In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

CARRIED

2.1 Public Engagement Survey Options

M. Boulter, Communications and Engagement, made a presentation and answered the Committee's questions.

2.2 Council Survey

Moved R. Bhatia:

That the Committee meet in private pursuant to section 17(1) of the *Freedom of Information and Protection of Privacy Act*.

In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

CARRIED

The Committee met in private at 2:10 pm.

Moved S. Ewart-Johnson:

That the Committee meet in public.

In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

CARRIED

The Committee met in public at 2:28 pm.

2.3 Economic and Labour Market Outlook

F. Mutheardy, Financial Strategies and Budget, made a presentation and answered the Committee's questions.

2.4 Collective Bargaining

D. Traynor, Employee Services, made a presentation and answered the Committee's questions.

Moved S. Ewart-Johnson:

That the Committee meet in private pursuant to section 24(1)(a) of the *Freedom of Information and Protection of Privacy Act*.

In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

CARRIED

The Committee met in private at 3:14 pm.

Moved G. Andrews:

That the Committee meet in public.

In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

CARRIED

The Committee met in public at 3:25 pm.

2.5 Historical Mayor and Councillor Compensation Differentials

L. Wohland, Employee Services, made a presentation and answered the Committee's questions.

2.6 Pension Review

L. Wohland, Employee Services, made a presentation and answered the Committee's questions.

3 Committee Discussion

Moved S. Ewart-Johnson:

That the Committee meet in private pursuant to section 24(1)(a) of the *Freedom of Information and Protection of Privacy Act*.

In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

CARRIED


The Committee met in private at 3:51 pm.

Moved R. Bhatia:

That the Committee meet in public.



INDEPENDENT COUNCIL COMPENSATION COMMITTEE
JUNE 8, 2020 MINUTES
Location: Google Hangout and LiveStream



Edmonton

In Favour:

G. Andrews, R. Bhatia, P. Clark, S. Ewart-Johnson, P. Precht

CARRIED

The Committee met in public at 3:56 pm.

The meeting adjourned at 3:57 pm.