

Legal Services

October 2021 Employee Check-in

Summary Report

The City of Edmonton checks in with employees three times a year.

In October, 2021, 9 questions were asked to all City of Edmonton employees.

**96** of **115** Legal Services employees responded (**83%**).

Survey results are always available online at [edmonton.ca](https://edmonton.ca).

Curious about how Glint surveys are scored? Click [here](#).

# Survey Questions

1. How happy are you working at the City of Edmonton?
2. I would recommend the City of Edmonton as a great place to work.
3. How are you doing?
4. I have the resources I need to do my job.
5. I am treated with respect in my workplace.
6. My direct supervisor demonstrates commitment to and support of diversity and inclusion.
7. I believe that diverse perspectives add value to the work we do.
8. My workplace is accepting of all backgrounds and identities.
9. What would help you feel more supported right now?



## Scores by Question



Topic/Question	Score	Trend
1. How happy are you working at the City of Edmonton?	59	 Decrease of 9 points since June, 2021
2. I would recommend the City of Edmonton as a great place to work.	56	 Decrease of 10 points since June, 2021
3. How are you doing?	55	 Decrease of 5 points since June, 2021




### Wellness

I feel safe and secure  
and am supported to  
achieve wellness

## Scores by Question



Topic/Question	Score	Trend
4. I have the resources I need to do my job.	60	 Decrease of 16 points since June, 2020



### Empowered Employees




I share my thoughts on how to improve and support improvement

Note: This is the second time this question has been asked on the survey. Trend data is compared to responses received in June, 2020.

# Scores by Question



Note: Trend data is compared to August, 2020, when these questions were asked last.

Topic/Question	Score	Trend
5. I am treated with respect in my workplace	71	 Decrease of 6 points since August, 2020
6. My supervisor demonstrates commitment to and support of diversity and inclusion	83	 Increase of 6 points since August, 2020
7. I believe that diverse perspectives add value to the work we do	89	No change since August, 2020
8. My workplace is accepting of all backgrounds and identities	80	 Increase of 5 points since August, 2020



**Supportive Environment**  
I feel respected and recognized for my unique contributions

# Scores by Question



Topic/Question	Score	Top Themes
9. What would help you feel more supported right now?	N/A	Communication, Remote Working, Workload, Well-being, Balance

Note: This question is open-ended and therefore cannot be scored. All comments are aggregated.

**Supportive Environment**  
I feel respected and recognized for my unique contributions

employer intention cost of living increase limit part time  
 branch manager diverse perspective respectful perk  
 voice clarification employee with respect bully seniority  
 course stock option cba union member support staff return  
 circumstance home program tax fail check-in