



Meeting Minutes  
April 14, 2021 | 5:00pm - 7:00pm

Invited Attendees
<p><b>Committee Members:</b> Beth Brusselers, Trent Daley, Rehana Gilani, Feisal Kirumira, Joud Nour Eddin, Ada Okeke, Faisal Salama, Sameer Singh, Shalini Sinha, Kimberly Yamada</p> <p><b>Regrets:</b> Harman Singh Kandola, Councillor Mo Banga, Councillor Scott McKeen</p> <p><b>Guests:</b> Jeff Winkelaar, Paula Kirman, Francis Asuncion, Al Boychuk, Nestor Avalos, Andrew Parker, Jessie Wang, Maryanne Aghalu, Sunil Phool, Edrick Andrews</p> <p><b>Council Sponsors:</b> Rebecca Visscher on behalf of Councillor Scott McKeen</p> <p><b>Administration:</b> Andre Corbould, Mike Chow, Antoinette Davis, Samuel Juru, Carissa Lamoureux, Salima Ebrahim</p>

1.0 Welcome	ACTION	Lead
<p><b>1.1 Call to Order</b></p> <ul style="list-style-type: none"> <li>- The meeting was called to order at 5:07 pm.</li> <li>- Attendees were welcomed to the Anti-racism Advisory Committee (ARAC) meeting, Ramadan was acknowledged and the Treaty 6 Land Acknowledgement was made.</li> </ul>		

2.0 Review	ACTION	Lead
<p><b>2.1 Agenda Review</b></p> <p><b>MOTION:</b> To adopt the April 14, 2021 meeting agenda with amendments (move item 6.0 and 7.0 to the top of the agenda and move 4.0 and 5.0 to the end of the agenda). Moved by Faisal Salama Majority Vote</p>	Carried	

3.0 Minutes	ACTION	Lead
<p><b>3.1 Review and approval of minutes from <a href="#">March 10, 2021</a> meeting</b></p> <p><b>MOTION:</b> To adopt the March 10, 2021 ARAC meeting minutes. Moved by Ada Okeke Majority Vote</p>	Carried	

4.0 Discussion - Responding to the Task Force Report	ACTION	Lead
<ul style="list-style-type: none"> <li>- An overview of ARAC's recent community event was provided:               <ul style="list-style-type: none"> <li>- ARAC held an online event to bring community together to discuss the Community Safety and Well-Being Task Force's report.</li> <li>- 24 community members attended the event, which included presentations, skill building exercises and discussions in breakout groups.</li> <li>- ARAC noted that larger stakeholders received the report early (and had the ability to respond); however, a common thing that happens is that BIPOC and anti-racist community members are the last to see reports and they have least amount of resources.</li> <li>- ARAC would like to have more events that engage the community. The events would allow the community to feel more integrated in the governance processes and allow City Administration/Council to see/hear equity seeking groups' point of view, which could then be reflected in outcomes.</li> <li>- Community members noted a lack of community engagement and did not see themselves represented in the report.</li> </ul> </li> <li>- The City Manager, Andre Corbould, discussed next steps:               <ul style="list-style-type: none"> <li>- The Community Safety and Well Being Task Force made 14 recommendations in their report for Council's consideration.</li> <li>- Council discussed the Task Force report on April 6, 2021, and made two motions.</li> <li>- The City Manager's Office will report back to Council in 90 days (on June 30, 2021), with a more detailed update to follow in January 2022.</li> <li>- The City Manager's Office created an internal working group that will meet weekly to develop a response to the two motions and map out the pieces of work that will be used to provide a full report back to Council.</li> <li>- The motions called for a strategy to be put in place, however, the working group will look at going beyond a strategy and will create an implementation plan.                   <ul style="list-style-type: none"> <li>- Once a draft strategy has been created, the working</li> <li>- Andre welcomed the opportunity to consult with ARAC.</li> </ul> </li> </ul> </li> </ul>	<p>City Manager's office to reach out in the first week of May to discuss setting up a meeting with ARAC.</p>	

5.0 Responding to Attacks on Black Muslim Women	ACTION	Lead
<ul style="list-style-type: none"> <li>- Update on actions from last meeting</li> </ul>	<p>Tabled</p>	

6.0 ARAC Structures	ACTION	Lead
<ul style="list-style-type: none"> <li>- <a href="#">Update on advice on remuneration</a> <ul style="list-style-type: none"> <li>- On March 22, 2021, Administration presented a report on remuneration for City of Edmonton's Agencies, Boards and Commissions (ABCs).</li> <li>- ARAC Chair and Vice-Chair registered to speak and noted that the report did not look at the issue of remuneration through an anti-racist lens.</li> <li>- City Council referred the report back to Administration for</li> </ul> </li> </ul>		

<p>further review.</p> <ul style="list-style-type: none"> <li>- <b>New members update &amp; additional recruitment structure</b> <ul style="list-style-type: none"> <li>- Two new members (Nestor Avalaos and Andrew Parker), whose terms will start in May 2021, were welcomed.</li> <li>- Working group will meet to discuss the process for appointing four additional members.</li> </ul> </li> <li>- <b>Subcommittee proposals</b> <ul style="list-style-type: none"> <li>- ARAC discussed how many subcommittees they should have and explored what might work best for them: <ul style="list-style-type: none"> <li>- ARAC mandate is broad and could lead ARAC members in a number of different directions</li> <li>- More subcommittees may not be as effective</li> <li>- Admin support is available, but with more subcommittees, response time will be slower</li> <li>- Competing priorities</li> </ul> </li> <li>- Some ABCs (i.e. AAC and CEYC) have gone through a review of their structure and reduced the number of subcommittees.</li> </ul> </li> <li>- <b>May Meeting date during last day of Ramadan</b></li> </ul> <p><b>MOTION:</b>  <b>To move the May ARAC meeting to the 3rd Wednesday (May 19, 2021) to recognize the end of Ramadan.</b>  <b>Moved by Shalini Sinha</b>  Majority Vote</p> <p><b>MOTION:</b>  <b>To move 4.0 and 5.0 for discussion now.</b>  <b>Moved by Joud Nour Eddin</b>  Majority Vote</p>	<p>Assemble working group.</p> <p>Create a proposal on different ABC's committee structure. Email to ARAC ahead of the next meeting for discussion.</p> <p>Carried</p> <p>Carried</p>	<p>Administration</p> <p>Administration</p>
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7.0 Subcommittee & Working Group Reports	ACTION	Lead
<p><b>MOTION:</b>  <b>Tabled until May's ARAC meeting.</b>  <b>Moved by Faisal Salama</b>  Majority Vote</p> <ul style="list-style-type: none"> <li>- Public Engagement &amp; Outreach subcommittee</li> <li>- Funding subcommittee</li> <li>- Community Safety subcommittee</li> </ul> <p><b>MOTION:</b>  <b>To ratify Trent Daley as Chair of the Community Safety subcommittee.</b>  <b>Moved by Rehana Gilani</b>  Majority Vote</p> <ul style="list-style-type: none"> <li>- Holocaust Remembrance working group</li> </ul>	<p>Carried</p> <p>Carried</p>	

7.0 City Admin Updates	ACTION	Lead
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<b>8.0 Adjournment</b>		
- The meeting adjourned at 7:07 pm.		

<b>Next Meeting</b>		
Date	Time	Location
May 19, 2021	5:00 to 7:00 pm	Google Meet