



Meeting Minutes
March 10, 2021 | 5:00pm - 7:00pm

Invited Attendees
<p>Committee Members: Beth Brusselers, Trent Daley, Rehana Gilani, Harman Singh Kandola, Feisal Kirumira, Joud Nour Eddin, Ada Okeke, Faisal Salama, Sameer Singh, Shalini Sinha, Kimberly Yamada</p> <p>Guests: Barb Hudkins, Shamair Turner, Erin Rutherford, Al Boychuk, Kate Mullin, Nestor Avalos, Sheryl Xue, Ayesha Ifran</p> <p>Council Sponsors: Councillor Mo Banga, Councillor Scott McKeen</p> <p>Administration: Mike Chow, Antoinette Davis, Samuel Juru, Carissa Lamoureux</p>

1.0 Welcome	ACTION	Lead
<p>1.1 Call to Order</p> <ul style="list-style-type: none"> - The meeting was called to order at 5:05 pm. - Attendees were welcomed to the Anti-racism Advisory Committee (ARAC) meeting and the Treaty 6 Land Acknowledgement was made. 		

2.0 Review	ACTION	Lead
<p>2.1 Agenda Review</p> <p>MOTION: To provide City of Edmonton updates in-private in order to adhere to sections of the Freedom of Information and Protection of Privacy Act. After the in-private discussion, ARAC members will decide if the information should be made public and added to the minutes. Moved by Joud Nour Eddin Majority Vote</p> <p>MOTION: To amend the March 10, 2021 agenda to add Combating Afrophobia in Everyday life to 6.2 Subcommittee proposals. Moved by Trent Daley Majority Vote</p> <p>MOTION: To adopt the March 10, 2021 meeting agenda with amendments (Public Engagement Terms of Reference approved by consent voting). Moved by Ada Okeke Majority Vote</p>	<p>Carried</p> <p>Carried</p> <p>Carried</p>	

3.0 Minutes	ACTION	Lead
<p>3.1 Review and approval of minutes from February 10, 2021 meeting</p> <p>MOTION: To adopt the January 13, 2021 ARAC meeting minutes. Moved by Faisal Salama Majority Vote</p>	Carried	

4.0 Discussion Points	ACTION	Lead
<p>4.1 Responding to Racism Against Black Muslim Women</p> <ul style="list-style-type: none"> - Joud Nour Eddin provided an overview of an event she attended called the Sisters Dialogue, which focused on the experiences of Muslim women: <ul style="list-style-type: none"> - There is underreporting of violence against Black Muslim women due to fear of not being believed by the police and distrust in the justice system. - There is a mental health toll on the victims and their families, and these hate crimes and hate incidents could amplify previously experienced trauma. - Research has shown that the global pandemic affects Black communities more because they are three times more likely to know someone who died from COVID. - What is the role of the witness and allies? There needs to be a demand for change. - Some actions could include: <ul style="list-style-type: none"> - Awareness and education. - Safe places to report crimes and design the victim services to address barriers. - Provide specialized interventionists that understand the barriers to reporting crimes. These could be designed by people who have already experienced violence. - Create a unified definition of hate crime. - Form a working committee on Islamophobia. Create strategic actions based on research and investigate other countries that have created policies and procedures against racism. - Municipal and Federal governments could prioritize hate crime data. - Discussions from other ARAC members: <ul style="list-style-type: none"> - ARAC members have heard that there is a lack of trust to get help from other people when they are experiencing violence. - Some ARAC members have worked directly with victims. Some of the victims feel that their voices have been silenced and they are an invisible group. Some community members would prefer community strategies of education and prevention. - The Shift Lab is searching for additional funds to create a workshop to help Black Muslim women reimagine safety at transit stations. There would be an overlap with other impacted communities. This training could be active bystander awareness. - Who is responsible for bringing about change? Community? City Council? 		

<ul style="list-style-type: none"> - Councillor McKeen discussed an idea to bring forward a motion, in consultation from ARAC and Administration, which would involve: <ul style="list-style-type: none"> - Asking for a review of the City of Edmonton Public Places bylaw. - The bylaw has a provision which addresses the bullying and harassment of minors and the bylaw could be amended to address racism and Islamophobia and discrimination based on sexual orientation and gender. The bylaw could make bigotry an offense and subject to fines. - A public hearing to change the bylaw would allow speakers to share their stories. - Ways to make downtown a safe and welcoming space should be explored. - Consultation needs to occur with people who are impacted the most. <ul style="list-style-type: none"> - Must ensure that women are provided with the opportunity to represent themselves and not have others speak for them during public discussions. - Other possible actions: <ul style="list-style-type: none"> - ARAC Chair to draft a letter in support of Black Muslim women to send to Council. - Request group presentations to ARAC. - Form a working group or subcommittee to work on preventing hate crime or hate incidents. - Engage with Black Muslim women groups and encourage them to apply to the Anti-racism Grants program. <p>MOTION: To create a Slack Channel to be used by ARAC members. Moved by Sam Singh Majority Vote</p> <p>MOTION: To table Subcommittee and Working Group Proposals and Subcommittee and Working Group updates until the April 14, 2021 meeting. Moved by Rehana Gilani Majority Vote</p>	<p>Carried</p> <p>Carried</p>	
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5.0 Chair Update	ACTION	Lead
<ul style="list-style-type: none"> - The Community Safety and Well-Being Task Force's final report will be presented to City Council on April 6, 2021. - ARAC can review the report when it is made public on April 1, 2021. - City of Edmonton's Youth Council (CEYC) and the Women's Advocacy Voice of Edmonton (WAVE) will be responding to the Task Force report. They would like to work with ARAC to collaborate on a response. - ARAC Chair will call two special meetings on April 2, 2021 (to review ARAC's response to the Task Force report) and another meeting on April 3 or 4 to consult with WAVE and/or CEYC members. - ARAC membership update: <ul style="list-style-type: none"> - ARAC Chair has met with Council to discuss membership recommendations. - Council will make member selections, and new members will begin their term on May 1, 2021. 	<p>Survey ARAC members for meeting dates/times.</p>	<p>Administration</p>

<p>MOTION: To create a working group to determine a process to appoint four additional ARAC members. Moved by Harman Singh Kandola Majority Vote</p>	<p>Carried</p>	
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6.0 Subcommittee and Working Group Proposals	ACTION	Lead
<p>6.1 Working Group - Membership</p>	<p>Tabled</p>	
<p>6.2 Subcommittee Proposals</p> <ul style="list-style-type: none"> - Culture - Anti-Racism in Education from K-12 and Post-Secondary - Responses to the Municipal Elections - Wellness - Anti-Racist Response to the Climate Emergency - Combating Afrophobia in Everyday life - Discussion 	<p>Tabled</p>	

7.0 Subcommittee and Working Group updates	ACTION	Lead
<p>7.1 Subcommittee Updates</p> <ul style="list-style-type: none"> - Funding subcommittee - Public Engagement and Outreach subcommittee <ul style="list-style-type: none"> - For ratification: Terms of Reference - Community Safety - Holocaust Remembrance 	<p>Tabled</p>	

8.0 2021-2022 Chair and Vice-chair election (start date: May 2021)	ACTION	Lead
<p>MOTION: To extend the ARAC meeting on March 10, 2021 by ten minutes. Moved by Ada Okeke Majority Vote</p>	<p>Carried</p>	
<p>8.1 Chair</p> <ul style="list-style-type: none"> - Call for nominations for Chair of the Anti-racism Advisory Committee for the 2021-2022 term: <ul style="list-style-type: none"> - Ada Okeke and Beth Brusselers nominated Shalini Sinha - Shalini Sinha accepted the nomination <p>MOTION: To close the 2021-2022 ARAC Chair nominations. Moved by Ada Okeke Majority Vote</p> <ul style="list-style-type: none"> - Shalini is Chair of the Anti-racism Advisory Committee for the 2021-2022 term, by acclamation. 	<p>Carried</p>	

