# **Anti-racism Advisory Committee**

City of Edmonton

Meeting Notes November 10, 2021 | 5:00pm - 7:00pm



## **Invited Attendees**

## **Committee Members:**

Shalini Sinha, Trent Daley, Nestor Avalos, Faisal Salama, Harman Singh Kandola, Beth Brusselers, Joud Nour Eddin, Kimberly Yamada, Sameer Singh

## Regrets:

Antoinette Davis, Andrew Parker, Ada Okeke, Rehana Gilani

#### **Guests:**

Allen Boychuk, Oscar Urbanski, Edrick Andrews, Mital Desai

# **Council Sponsors:**

T.B.D.

## Administration:

Mike Chow, Samuel Juru, Joshua Manego

1.0 Welcome	ACTION	LEAD
<ul> <li>1.1 Call to Order</li> <li>The meeting was called to order at 5:02 pm and roll call was completed by the Chair.</li> <li>The Treaty 6 Land Acknowledgement was made.</li> </ul>		

2.0 Review	ACTION	LEAD
2.1 Agenda Review - <u>September 8</u> & <u>October 13</u>	Approved	

3.0 Minutes	ACTION	LEAD
3.1 Review and approval of October 13 , 2021 meeting 3.2 Review and approval of September 8, 2021 meeting	Approved Approved	

4.0 Discussion items	ACTION	LEAD
<ul> <li>4.1 Discussion of Mayor's Motion on Anti-racism         <ul> <li>This is the second motion that has come from City Council that has captured the concept of working with the Anti-racism Advisory Committee to provide an anti racist lens in a collaborative decision making way. First motion was made in June 30, 2021.</li> <li>Brought about by the Community Safety and Well-being Task Force - Safer for All Report.</li> </ul> </li> </ul>		

- Creating safe spaces for the right conversations to happen and ensure that people feel safe to have authentic, meaningful conversations.
- Helping to build a process that brings collaborative decision making into the City's processes.
- Start with what we've already heard rather than make people say it again. Start with what's already in the safety report, rather than start again.

#### *Thoughts/perspectives:*

- Laid out sensitivities involved when it comes to how to convene an equitable roundtable.
- Happy with how the City is recognizing the limitations of traditional consultations.
- The community is exhausted. Happy on one hand that we are really creating safe spaces for everyone. But on the other hand, I'm also worried that people would be hesitant to participate or might lose confidence the more we ask the same questions without action.
- Happy with this. The need to consult with people where they are at is incredibly important. This strategy is going to be received much better from the community. This is a good step forward. Keeping it open to feedback and continually working out a better process is the anti-racist way.

#### 4.2 Ratification of Committee Structures and Terms of Reference

 Presentation on the new subcommittee structure was provided and terms of reference were reviewed.

#### Motion:

# To accept the new subcommittee structure and Terms of Reference

Discussions:

- Some members had started to identify themselves under subcommittees.
- Every member will participate in a subcommittee.
- There are opportunities to expand the membership of subcommittees bringing in members of the public who aren't appointed members on the main committee.
- Subcommittees will be chaired and co-chaired by members of the main committee. Beyond that, the work can be expanded to include more people and increase participation.
- Committee members are asked to look for an email from Admin re: identify which subcommittees you will join and then set meetings for these subcommittees.

The Chair identified the work priorities for the members.

#### Motion:

#### To prioritize work #1

To ensure awareness of the connection between racism and the climate emergency and catalyze anti-racist actions to end the climate emergency

## To prioritize work #2

To work on community safety and well being and part of that work is helping to build a collaborative decision making structure.

Accepted

Accepted

Accepted

5.0 Chair Updates	ACTION	LEAD
<ul> <li>5.1 ARAC Grant Recommendation Report - update</li> <li>Community and Public Services Committee recommended to City Council that the grant recommendations be approved.</li> </ul>		
<ul><li>5.2 Edmonton Transit Services (ETS) Safety Survey</li><li>Survey will be filtered to a subcommittee.</li></ul>		

6.0 City Admin Updates	ACTION	LEAD
<ul> <li>6.1 General Updates from Social Identity and Social Inclusion Section         <ul> <li>Administration is bringing forward a community and safety well being update with some ideas to respond to a previous motion.</li> <li>Administration recommended to the Community and Public Services Committee to allocate a one-time funding amount to ARAC.</li> </ul> </li> </ul>		
<ul> <li>Discussions:         <ul> <li>Would hesitate to tie the one time funding with the existing Anti-racism Grants Program. Disperse in a completely separate way ~emergency response to specific safety situations that are within the community.</li> <li>Challenging to determine what kind of projects it would go towards, as many of these projects rely on continual funding.</li> <li>Start to imagine now what are the projects that would embed change into a system.</li> <li>Emergency funding that we have the opportunity to direct towards sustainable change.</li> </ul> </li> </ul>		

7.0 Adjournment	
The meeting adjourned at 7:00 pm.	

Next Meeting		
Date	Time	Location
December 8, 2021	5:00 to 7:00 pm	Google Meet